INDEPENDENT VERIFICATION STATEMENT

To: The Stakeholders of Rituals Cosmetics International B.V.

1. Introduction and Objectives of Work

Bureau Veritas UK Ltd. (Bureau Veritas) has been engaged by Rituals Cosmetics International B.V. (Rituals) to provide independent assurance of its 2025 baseline values for select Recycled Content KPIs to be reported in the 2025 Rituals Sustainability Report (the 'Report').

The objectives are to provide assurance to Rituals and its stakeholders over the accuracy and reliability of the reported information and data.

2. Scope of Work

The scope of our work was limited to assurance over the following information included within the Report for the period 1st January 2025 to 31st December 2025 (the 'Selected Information'):

Topic	KPIs
Recycled Content	% Post-Consumer Recycled (PCR) content for Aluminium and Steel
	% PCR content for Opaque PET
	% PCR content for Transparent PET
	% PCR content for PP and PE Rigids & Flexibles

3. Reporting Criteria

The Selected Information needs to be read and understood together with the Rituals Basis of Reporting for Key Environmental Indicators, as set out as an Appendix within the 2025 Rituals Sustainability Report, found at https://sustainability.rituals.com/2025/home.

4. Limitations and Exclusions

Excluded from the scope of our work is assurance of information relating to:

- Activities outside the defined assurance period;
- Positional statements of a descriptive or interpretative nature, or of opinion, belief, aspiration or commitment to undertake future actions; and
- Other information included in the Report other than the Selected Information.

The following limitations should be noted:

- This assurance engagement relies on a risk-based selected sample of sustainability data and the associated limitations that this entails.
- The reliability of the reported data is dependent on the accuracy of data provided to Rituals by packaging suppliers. Suppliers provide written statements about their product composition, but don't always provide supporting primary evidence to demonstrate material-specific recycled content percentages. In such cases, Rituals operates under the assumption that the written material specification information provided to them by suppliers is accurate and correct.
- This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

5. Responsibilities

This preparation and presentation of the Selected Information in the Report are the sole responsibility of the management of Rituals.

Bureau Veritas was not involved in the drafting of the Report or of the Reporting Criteria. Our responsibilities were to:

- Obtain limited assurance about whether the Selected Information has been prepared in accordance with the Reporting Criteria;
- Form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- Report our conclusions to the Directors of Rituals.

6. Assessment Standard

We performed our work to a limited level of assurance in accordance with International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after December 15, 2015), issued by the International Auditing and Assurance Standards Board.

7. Summary of Work Performed

As part of our independent assurance, our work included:

1. Conducting interviews with relevant personnel of Rituals;
2. Reviewing the data collection and consolidation processes used to compile Selected Information, including assessing assumptions made, and the data scope and reporting boundaries;
3. Reviewing documentary evidence provided by Rituals;
4. Agreeing a selection of the Selected Information to the corresponding source documentation;
5. Reviewing Rituals systems for quantitative data aggregation and analysis; and
6. Reperforming a selection of aggregation calculations of the Selected Information.

A 5% materiality threshold was applied to this assurance. It should be noted that the procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

8. Conclusion

On the basis of our methodology and the activities and limitations described above, nothing has come to our attention to indicate that the Selected Information is not fairly stated in all material respects.

This Statement should be read in conjunction with the Bureau Veritas Validation Opinion BV_32963886VAL which contains further details and findings regarding the Targets and KPI Calculation Methodologies related to the below KPIs.

Topic	KPIs[1]	Value (%)
Recycled Content	% PCR content for Aluminium and Steel	68
	% PCR content for Opaque PET	49
	% PCR content for Transparent PET	68
	% PCR content for PP and PE Rigids & Flexibles	6

9. Statement of Independence, Integrity and Competence

Bureau Veritas is an independent professional services company that specialises in quality, environmental, health, safety and social accountability with over 190 years history. Its assurance team has extensive experience in conducting verification over environmental, social, ethical and health and safety information, systems and processes.

Bureau Veritas operates a certified[2] Quality Management System which complies with the requirements of ISO 9001:2015, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, quality reviews and applicable legal and regulatory requirements which we consider to be equivalent to ISQM 1 & 2[3].

Bureau Veritas has implemented and applies a Code of Ethics, which meets the requirements of the International Federation of Inspections Agencies (IFIA)[4], across the business to ensure that its employees maintain integrity, objectivity, professional competence and due care, confidentiality, professional behaviour and high ethical standards in their day-to-day business activities. We consider this to be equivalent to the requirements of the IESBA code[5].

Bureau Veritas UK Ltd

Registered in England & Wales, Company Number: 1758622
Registered Office: Suite 206 Fort Dunlop, Fort Parkway, Birmingham, B24 9FD

London, 16th September 2026

[1] Note that the KPIs reflect the percentage of individual materials used which meet the Rituals target recycled content thresholds detailed below:

- At least 95% recycled content for ferrous and non-ferrous metals (aluminium and steel),
- At least 65% recycled content for opaque polyethylene terephthalate (PET),
- At least 90% recycled content for transparent polyethylene terephthalate (PET),
- At least 35% for polypropylene (PP) and polyethylene (PE) Rigids & Flexibles.

[2] Certificate available on request
[3] International Standard on Quality Management 1 (Previously International Standard on Quality Control 1) & International Standard on Quality Management 2
[4] International Federation of Inspection Agencies – Compliance Code – Third Edition
[5] Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants